

## Health and Safety Policy Statement

At Elliott Baxter & Company Limited, we are committed to providing and maintaining a working environment that ensures the health and safety of our people, customers, contractors and visitors. We want to prevent accidents and illness by making sure that health and safety considerations are at the heart of everything we do. To make this happen, we will be encouraging everyone who works at Elliott Baxter to actively take part in and support this policy.

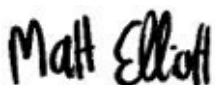
We will, so far as is reasonably practicable:

- Provide and maintain safe premises and healthy working environments.
- Ensure we effectively assess risks and apply measures to control them.
- Provide and maintain safe plant, equipment and associated operating procedures.
- Identify substances that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Provide information, instruction, training and supervision to make sure everyone is able to carry out their work safely. These will be refreshed every so often or when anything that could affect health and safety changes significantly.
- Make sure we involve and consult with employees on all health and safety issues.
- Investigate accidents, incidents and cases of work-related illness, so we can identify and put right any shortcomings in our health and safety management processes.
- Make sure information on health and safety issues is shared around the company.
- Audit our health and safety management systems for effectiveness, identifying where we could do things better and implementing improvement plans.

Our employees shall:

- Take reasonable care for the health and safety of themselves, and others affected by their actions.
- Co-operate with us in fulfilling our statutory duties.

The success of this policy, which we will review at least once a year, relies on everyone being actively involved. We all have a valuable role to play in showing that good health and safety at work is good business.



Matt Elliott

Managing Director

January 2022