

## Elliott Baxter & Company Limited

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## **Slavery and Human Trafficking Statement**

Elliott Baxter is the UK and Ireland's leading independent paper and paperboard supplier. The company's scope of operation is sales, storage and distribution of paper, paperboard, and associated products into UK and Ireland.

Elliott Baxter source goods from supplies mainly based in Europe but also from outside the EU. Elliott Baxter maintains strong relationships with suppliers and engages only with suppliers that uphold the same principles. There is an increased focus to ensure a long term commitment by suppliers with a goal to ensure no slavery and human trafficking is in their own businesses and supply chains.

As part of our companies due diligence process into slavery and human trafficking, we review our suppliers and their controls undertaken to comply with The Modern Slavery Act 2015. Products sourced from outside the EU are potentially more at risk from slavery and human trafficking issues and are continually monitored. Suppliers may be required to sign an agreement which supports compliance of the Act, or provide documentation on our request which supports they do.

The Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives. Adequate resources will be provided to ensure audits are undertaken to measure the effectiveness of our due diligence, training is provided and the policy statement is still relevant to the company activities.

This Policy takes into account and supports the policies and procedures of our Integrated Management System ISO 9001, ISO 14001, ISO 50001, FSC, PEFC, UKTR and EUTR.

This policy statement will be reviewed annually and published.

Matt Elliott

Matt Elliott
Managing Director
January 2022