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Carbon Management Policy

The EBB Group understands that climate change is one of the most pressing challenges facing the world today. We appreciate the important role we must play in addressing these impacts, both to protect the planet for future generations and to support the long-term sustainability of our business. By reducing our carbon footprint and adopting sustainable practices aligned with the UN's SDGs, we aim to contribute to the efforts against climate change.

We are focused on measuring and reducing our carbon emissions across our operations, including our direct and indirect emissions (Scope 1 & 2), and extending to our suppliers and customers where possible (Scope 3).

We will, so far as is reasonably practicable:

- Be Net Zero by 2030 in our Scope 1 & 2 emissions (excluding commercial vehicles)
- Conduct regular carbon footprint assessments using recognised methodologies to track our progress and identify areas for improvement. The results of this will be published annually.
- Improve energy efficiency within our operations.
- Use only renewable energy sources in all our facilities.
- Optimise transport to reduce fuel consumption.
- Our products are fully recyclable, ensuring that our offerings are aligned with circular economy principles.
- Provide training and awareness programs to employees, suppliers, and customers in our carbon reduction goals.
- Commit to zero waste to landfill by reducing, reusing, and recycling all materials used in our operations.
- Eliminate gas forklift trucks from our operations and replace them with cleaner, more sustainable alternatives, such as electric-powered forklift trucks.
- Explore carbon offsetting initiatives only where emissions cannot be eliminated.

This policy will be reviewed regularly to ensure we stay aligned with new challenges and opportunities in our environmental efforts.

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Sustainability & Compliance Manager

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